Joii Creating Opportunity

Joii News

Issue No #21

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The Future of Building is arriving soon to South-East Queensland

Imagine a world where homes rise in days, not months. Walls emerge layer by layer, with near-perfect precision. Where cost, waste, and delays become relics of the past. That future is coming to Queensland and **we're proud to announce we're bringing this technology to market with our partnership with xBuild Australia.**

We're introducing xBuild's groundbreaking large-scale 3D printing system, the same technology that is transforming the face of construction across the USA. **This partnership marks a major step forward in how homes and entire commenities are being built** faster, stronger, and more sustainably than ever before - **and we're excited to help bring this technology to Queensland in early 2026.**

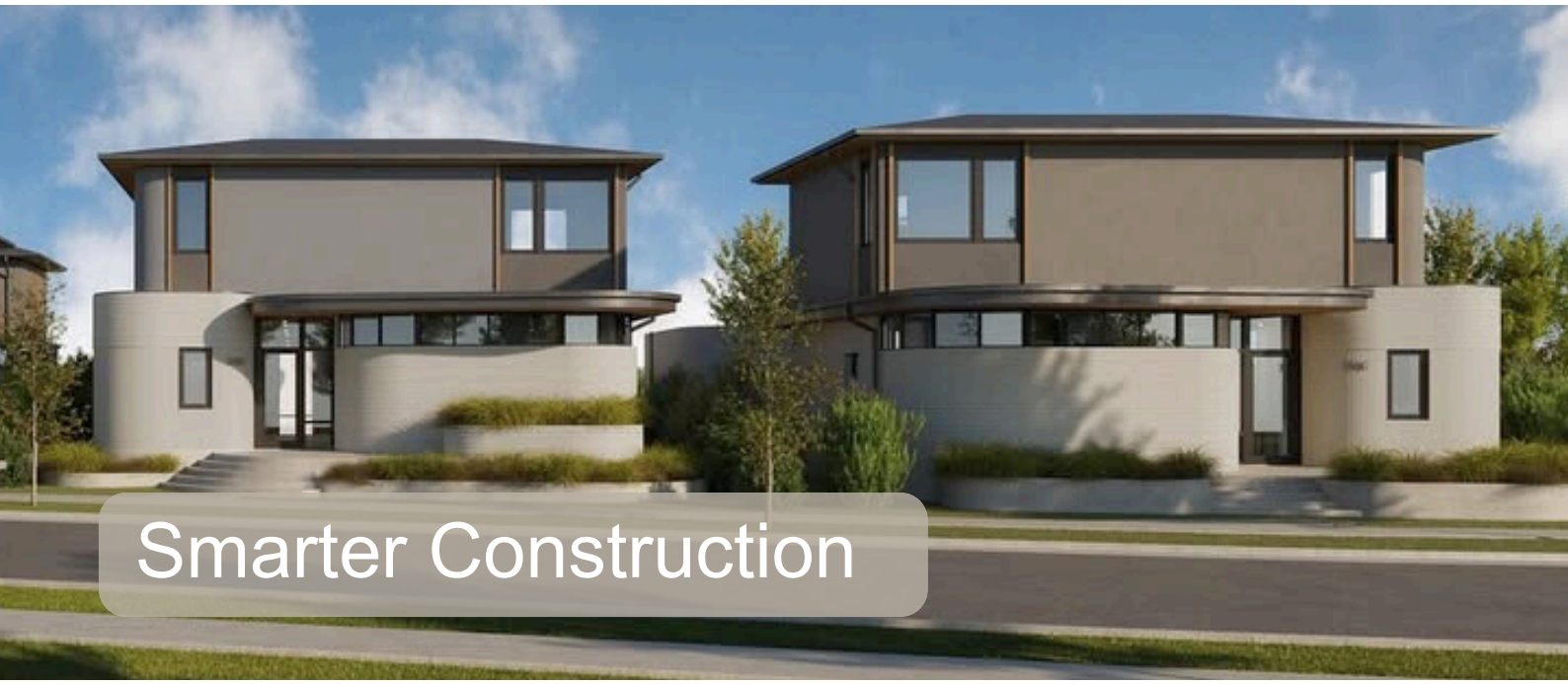
This innovation means faster builds, reduced costs, and higher-quality outcomes paving the way for smarter, more accessible housing for more Queenslanders.

We're proud to be leading the charge in bringing this transformative technology to market and help shape a future where exceptional construction is delivered efficiently, affordably, and sustainably - **Learn more at x-build.com.au**

COMING SOON IN Q2 2026

Click here or scan the QR code to find out more info

Sustainable & Durable


Smarter Construction

Faster Build Times
Find Out More at
x-build.com.au

Joii® Creating Opportunity

We are a not-for-profit organisation. We create opportunities through self-sustaining social enterprises which deliver long-term change.

All enquiries please contact

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www.joii.org

Joii News - Issue #21
Joii CEO's Update

Joii has undergone significant changes in the last twelve months as we adapt to the current economic climate. **We have streamlined our administrative support to ensure it is fit for purpose and by doing this gained efficiencies that will allow us to assist more people in the future.**

Unfortunately, some of those changes included **closing two divisions that were unable to achieve sustainability.** This particular change resulted in staff being redeployed or finding other employment quickly. **We have also identified software upgrades that will improve automation and ensure that we are not locked into outdated technology.**

Our Labour Hire and Immigration Division has been restructured to provide leadership that will bring a new level of professionalism and expand the scope to meet the needs of our clients. This will be particularly important in the lead up to 2032..

We will now focus on modernising our fleet and plant equipment to ensure the teams can deliver quality outcomes and ensure reliability. The changes have not only improved the level of funding that we can apply to our second chance program but has also **allowed us to identify investments that will make Joii a leader in construction technology. This technology will lower the cost of construction and assist with the shortfall in skilled trade staff** as we head towards the impact of the 2032 Olympics.

As part of our strategy to ensure Joii's relevance **we embarked on a networking strategy that has begun to reap rewards with connections who are keen to work with us and expand our influence with decision makers in Government and the private sector.** I want to thank our staff for their hard work and perseverance through out the last twelve months and helping secure the sustainable future of Joii.

David Power - CEO, Joii Limited

Haven House Woolloongabba Transitional Housing Upgrades

Haven House Woolloongabba

Queensland

Number of bedrooms	6
Building Partner	Joii
Charity Partner	The Salvation Army Youth Services QLD

Joii is proud to annouce our partnership with the **Property Industry Foundation and The Salvation Army Youth Services Queensland** on helping transform a long-held Brisbane property into a safe, supported home for vulnerable young people.

This partnership was made possible thanks to the direction and efforts of Joii's Building Services General Manager - Greg Voukelatos, whose tireless commitment to community impact has helped bring this project to life, and ensures that Joii is contribuing where it matter most and is championing social impact projects that create long-term, meaningful change.

Haven House Woolloongabba is another meaningful step in Joii's mission to turn our building expertise into lasting social impact and is a powerful reminder of what we can accomplish when our skills, values, and purpose come together to create opportunities that can truly change lives. **#joiitrades #socialimpact**

Greg (Top) with our project partners who are helping to deliver essential upgrades to this housing facility in Woolloongabba QLD, to support young people at risk of homelessness.

For more information visit the Property Industry Foundation page at pif.com.au

Haven House Woolloongabba Transitional Housing Upgrades

Building Hope Through Industry Collaboration

This project is made possible through industry collaboration and many of the Foundation's valued partners are on board for the overhaul. **"We see this project as a model for what can be achieved when industry, community organisations, and supporters work together with a shared purpose,"**

"Projects like this are only possible through genuine collaboration – pooling expertise, resources, and passion. When builders, consultants, suppliers, and partners work collectively, **we can deliver outcomes far greater than any one organisation could achieve alone.**

Joii's role is to bring construction knowledge, coordination, and a commitment to social impact, but it is the combined effort of the entire industry and community that turns a vision like this into a reality."

"Joii wanted to be part of the Woolloongabba project because we believe strongly in using our building capability to create meaningful social impact. Our vision is to create a high-quality, welcoming, and sustainable community space that gives young people the best possible chance to thrive."

Greg Voukelatos - Joii Building Services

Learn more about our full range of services at joiibuildingservices.org

Joii Trades - Building Futures across South-East Queensland

Trade Services Creating Lasting Social Impact

Joii provides a range of trade social enterprises that provide quality Roofing, Carpentry, Landscaping & Fencing and Trade Building services to a wide range of residential and commercial builders across South-East Queensland.

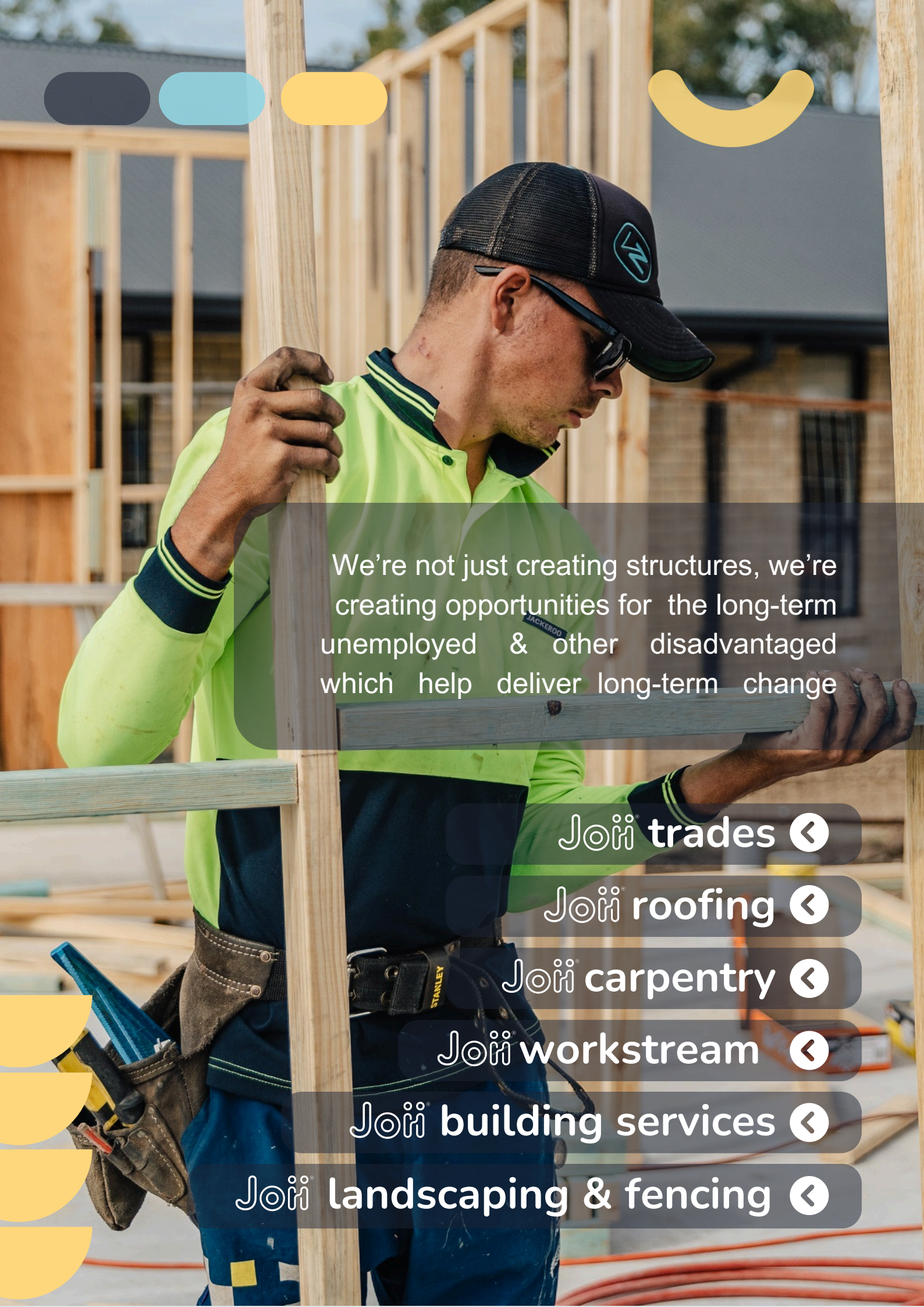
Trade Services - Skilled teams delivering residential and commercial solutions for South-East QLD's biggest builders.

Sustainable Partnerships - Clients directly support initiatives that combine social impact with construction expertise.

Social Impact Built In - Profits are reinvested into programs that provide training and employment pathways for the long-term unemployed and disadvantaged.

Trades
- Roofing
- Carpentry
- Landscaping & Fencing
- Building Services

Creating Pathways, Changing Lives
By working with us, you're helping to fund and grow our social impact programs. These programs open doors into the construction industry, supporting individuals to gain skills, confidence, and employment.



We're not just creating structures, we're creating opportunities for the long-term unemployed & other disadvantaged which help deliver long-term change

Joii trades

Joii roofing

Joii carpentry

Joii workstream

Joii building services

Joii landscaping & fencing

Joii Workstream Philippines - Career Coaching / Preview Sessions

Joii Workstream recently hosted another successful **Estimating Coaching Session and Career Preview** at the Kingsley Hotel, drawing in a full room of aspiring engineers and professionals eager to invest in their career development.

These sessions focused on equipping participants with practical estimating skills and insights into career opportunities with Joii Workstream. **With outsourcing services from the Philippines in high demand by Australian businesses**, these events play a vital role in preparing the next wave of talent to meet industry needs.

> *"It's always inspiring to see professionals and aspiring engineers eager to learn, connect, and take their skills to the next level."*

These programs not only highlighted Joii Workstream's commitment to professional development but also underscored its mission to provide sustainable employment pathways that link skilled workers with growing opportunities in Australia's business landscape.

Visit joiiworkstream.org for more information

Joii Workstream Philippines - Strengthening Client Partnerships

A Warm Welcome to Our Queensland Partners at Termi Home & Commercial

We recently had the pleasure of welcoming our friends from **Termi Home & Commercial**, **Queensland** to Joii Workstream Philippines and what an exciting visit it was! 🙌

Our sales coordinators and estimators got the chance to see **Termi's innovative waterproofing and termite protection products** in action. It wasn't just about learning the technical side — it was about seeing how these solutions make a difference in real-world projects.

The visit was filled with collaboration, shared ideas, and a few laughs along the way. It was a great reminder of how much we can achieve when we work side by side with our partners, no matter the distance. 🌟

A huge thank you to the Termi team for making the trip and sharing your expertise with us. We're excited for more opportunities to learn and grow together in the future! 💯

To find out more more about Termi Home & Commercial and their innovative solutions, visit their website at - www.termihc.com.au

Joii 2-Year Social impact Report
Journey of Creating Opportunity

At Joii, our mission is simple but powerful: Create Opportunities for those who need it most. Over the past two years, this mission has come to life through impactful partnerships, innovative programs, and above all, the courage and resilience of the individuals we support.

Since its inception, the Second Chance Program has become a cornerstone of Joii's Social impact mission. Designed to support people facing significant barriers to finding suitable employment including the long-term unemployed, youth at risk, those with disabilities and other disadvantaged.

Over the past two years, many of our graduates have not only completed the program - they've stepped into new careers within Joii or launched into roles with our partner organisations. **These successes are more than statistics they're powerful reminders of what happens when Commerce Meets Compassion.**

CLICK HERE TO READ THE JOII 2 - YEAR SOCIAL IMPACT REPORT

Joii's 5-Year $5M Investment helping to deliver positive social impact outcomes.

900+ Second Chances Delivered	**280+ Employment Outcomes Delivered**
A 70% Successful Job Placement Rate	**99% Business Partner Satisfaction**
$5 Million Self-Funded Investment	**$47.7 Million Community Benefit**

Some of our Valued Social Impact Program Partners & Supporters

Bunnings warehouse, Sherlock Lasts Longer, Silvan, BUSYAbility, mylestones, Employment Plus, TURSA, max, APM, australian community support organisation, ETC, WISE Employment, MatchWorks, BUSY At Work, City of Logan, Queensland Government, Queensland Corrective Services

Thank You - Matthew Cairns
A Joii Social Enterprise Hero

Matthew Cairns - Joii Social Impact Manager / Joii Landscaping & Fencing Manager / Joii Social Enterprise & Second Chance Program Hero

Joii bids a heartfelt farewell to Matthew Cairns, a highly respected friend and collegue who has been a cornerstone of the Joii team for the past six years. Serving recently as Joii's Social Impact Manager and previously as Joii Landscaping & Fencing Manager, Matthew's contribution to our organisation, valued clients, staff and community has been nothing short of inspirational.

As Social Impact Manager, Matthew played a pivotal role in driving initiatives that connected our projects to wider community outcomes. His ability to align commercial operations with Joii's social mission ensured that our growth was always coupled with meaningful impact. Matthew helped championed social impact programs like our **Second Chance Program** & more recently our **Your Chance Program** that provided opportunities for individuals facing barriers to employment, ensuring they could develop skills, gain confidence, and secure pathways into long-term employment leading to secure financial outcomes for many of its program participants during its years of operation.

On behalf of everyone at Joii, we extend our deepest gratitude to Matthew for his unwavering commitment, leadership, and passion for making a difference. **His legacy of impact will continue to inspire our team and community for years to come.** We wish him every success in his next chapter and know that he will continue to create positive change wherever he goes.

Welcoming New Staff and Celebrating Staff Milestones

“We’re growing, and we couldn’t be happier! A warm welcome to our new team members and a big congratulations to those hitting anniversary milestones.”

Gordana B. - Strategic Projects Advisor

Joii welcomes Gordana to the role of Strategic Projects Manager, reinforcing our commitment to driving innovation and strategic growth. With a proven background in managing complex initiatives and aligning stakeholders to deliver measurable outcomes, Gordana will lead major projects that underpin Joii’s future direction.

Zachary W. - Joii Roofing

Zachary has joined the Joii Roofing team as our Lead Estimator, specialising in metal roofing projects for some of South East Queensland’s largest residential builders. With a focus on precision and efficiency, he delivers accurate, timely, and cost-effective estimates that reinforce Joii Roofing’s reputation for reliability and excellence. Zachary’s expertise ensures our clients benefit from transparent, detail-driven service that consistently meets the highest industry standards.

Andi D. - Corporate Services Manager

Andi recently marked her 2-year anniversary at Joii as our Corporate Services Manager. In this role, she is responsible for overseeing all aspects of finance and compliance, including budget management, regulatory obligations, and the preparation of strategic reports for the CEO and Board. She also partners closely with executive managers to strengthen communication, streamline processes, and drive the company’s long-term success.

Welcoming New Staff and Celebrating Staff Milestones

Leanne N. - Human Resources Coordinator

Leanne recently celebrated her 2-year anniversary at Joii! She keeps our day-to-day HR operations running smoothly by supporting our clients and staff with all HR related processes, including new-staff onboarding, and HR systems integration and support.

Maui R. - Digital Support - Second Chance Program

Onboarded as part of our 2nd Chance Program - Maui has dedicated the past two years expanding Joii's digital presence and optimising our digital advertising campaigns. From supporting systems to keeping the team connected, he's been key to our improving our digital operations.

ARE YOU READY TO JOIN OUR TEAM?

We're always on the lookout for talented people to join our team. We currently have vacancies for Office Staff, Diesel Mechanics, Carpenters, Welders, Metal Roofing Installers and many others - Visit our website for info.

Once again - A very warm welcome to our newest team members and a big congratulations to those celebrating milestones. Every achievement and every new beginning strengthens Joii's mission and the incredible team we're building together. Here's to growing, thriving, and creating positive impact together!

Joii Roofing - We're Hiring / Find your next job at Joii

📢 **WE'RE HIRING** - Joii Roofing have an immediate opening for an experienced Metal Roofing Subcontractor to join our team which services the Brisbane Metro area. To Apply: email your resume to stuart@joiiroofing.org, scan the QR code or click the link for more information. jobs/metal-roofing-installer-subcontractor/

We're Hiring - Find your next job at Joii

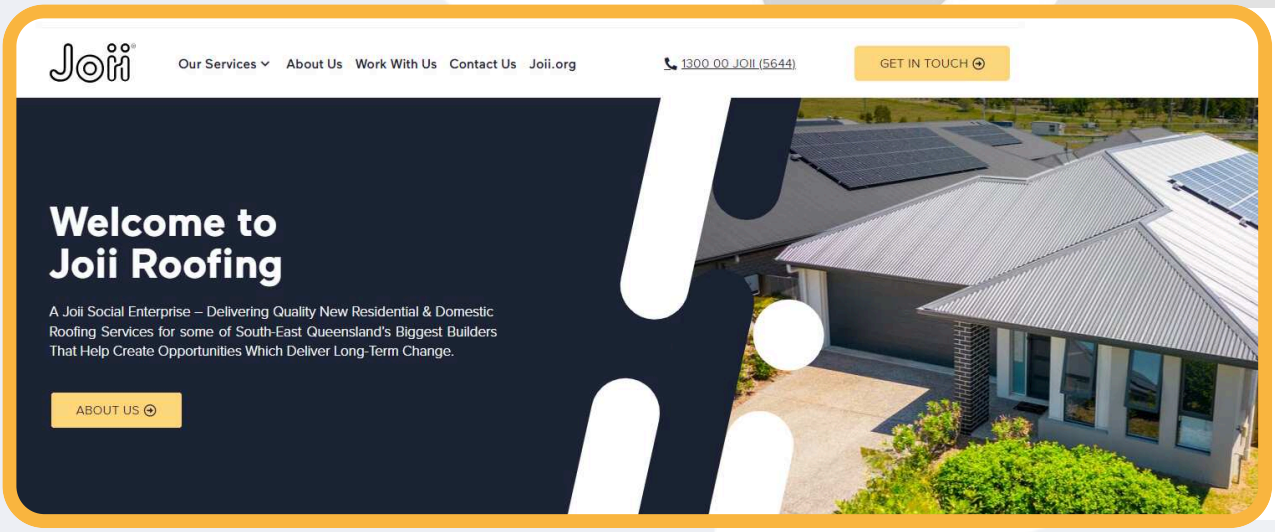
- Carpenters - New Residential Construction
- Metal Roofers - Residential Builds
- Motor Mechanics/Fitter
- Flooring Installers
- Diesel Mechanics
- Welders

Looking to take the next step in your career? Joii is on the lookout for motivated, and talented individuals to join our growing team. Whether you're just starting out or ready to take on your next challenge, we have roles that could be the perfect fit for you.

Click the link or scan the QR code to visit our Careers Page to Find Your Next Job at Joii

SCAN ME

Joii Trades and Services Websites are Now Online



Joii is pleased to announce the launch of **new dedicated websites for all Joii trades & services enterprises**. This digital transition marks an important step in strengthening the clarity of our brand by presenting a more focused and purpose driven identity that clearly highlights our social impact programs, community outcomes, and the mission that drives all of our social enterprises.

joiilandscaping.org **joiipeople.org** **joiiworkstream.org**

joiibuildingservices.org **joiicarpentry.org** **joiiroofing.org**

All former trades and serivces urls have been redirected to their new websites ensuring a seemless experience for all visitors. These new websites will allow us to better showcase the capabilities, and specialised services within each enterprise.

These new sites also allow us to better showcase the capabilities, people and specialised services within each enterprise. They provide a stronger foundation for future content growth, improved storytelling, and more consistent customer experiences. More importantly, they help us communicate how every Joii enterprise contributes to creating meaningful social and community impact across Australia and the Philippines.

Want to Explore our new websites? Then visit- https://joii.org/new-trades-services-websites/

‘Tis the season to be asking R U OK?®

The holiday season can be a difficult time for some people. You can make a difference at this time of year by checking in and having a meaningful conversation with the people in your world who:

- Are grieving
- Are missing friends or family
- Have had a tough year
- Are struggling financially
- Are affected by natural disasters
- Are working over the holidays
- Have challenging family relationships
- Are spending the holidays alone
- Feel excluded at this time
- Are feeling overwhelmed by world events

Here’s some tips to help you connect and support your colleagues, friends and family over the holiday season this year:

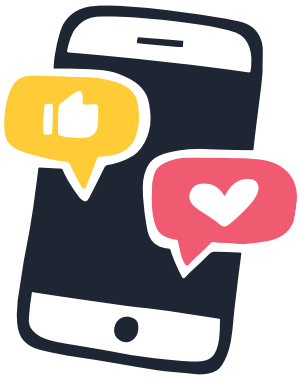
- Think about who in your world might be finding this time difficult and ask them, ‘are you OK?’ or ‘how are you doing?’
- Meet up for a chat over a cup or tea or coffee.
- If someone is grieving, ask them how they’d like to honour the memory of their loved one.
- Extend an invitation to someone who will be alone during the holiday period.
- Organise a picnic or activity to bring people together.
- Have a virtual catch up with someone you can’t see in person or send a text message to let someone know you’re thinking of them.
- Suggest a ‘walk and talk’ with someone you know who finds the holidays tough.
- Drop off a meal to someone to show them you care.
- Remind your friends that telephone support service Lifeline (13 11 14) are operating 24/7 over the holidays if they need extra support.

For more conversation tips visit **ruok.org.au**

To find our more about Joii and our mission to create opportunities that delivery long-term change visit us at www.joii.org or connect with us on social media.

Visit us online at joii.org or Follow us on Social Media

- Facebook
- Instagram
- YouTube
- LinkedIn
- Google



Access our past newsletters here (or contact us at - hello@joii.org)

Want more info? Click Here for a 2-page summary about Joii Limited

Joii Creating Opportunity

- Joii Trades
- Joii People
- Joii Building Services
- Joii Workstream

Joii.Org