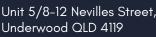
Joi Creating Opportunity Joi News Issue No. #19

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Welcome to Joii News Issue #19 - November 2024

What's new in Issue 19

In this edition, we recap some of the events over the last 3 months starting with our attendance at the 2024 Logan Jobs Expo at the Metro Sports and Events Centre back in September.

We'll share some of the amazing work from our Social Enterprises starting with Joii Landscaping & Fencing where our Second Chance Program participants have been doing great work for our clients.

We'll also take a look at some of the great work the Joii Roofing team have been doing over on Russell Island for Solitary Homes as well as celebrate some of the latest developments from the Joii People team with the arrival of another partner & family from the Philippines along with the onboarding of a new labour hire client.

We were also incredibly excited to welcome our colleagues from Joii Workstream (Philippines) >>> who made the flight to the Land Down Under (most for the very first time) to celebrate Homecorp's 20th Anniversary in recognition for the contribution our team has made to their growth and success over the years.

And finally we say farewell to some old faces who have played an important part in Joii's story over the years & extend a warm welcome to some new faces that will continue our journey to create opportunities that deliver long-term change.









Images:

(1) Joii attends the Logan Jobs & Trades Expo at the Metro Sports & Events Centre

(2) Our Joii Workstream colleagues visit Australia for Homecorp's 20th anniversary.

(3) The Joii Roofing team top another 3 homes for Solitary Homes.

2024 Logan Jobs Expo for Trades, Manufacturing, and Construction

2024 Logan Jobs Expo

We hit the ground running at the start of Q4 with a very successful day at the Logan Jobs Expo for Trades, Manufacturing, and Construction Industries at the Logan Metro Sports & Events Centre in Browns Plains Logan City.

This was a free community event that connected local employers and training organisations, with jobseekers and those looking to start or change their career. Opportunities were aimed towards individuals interested in pursuing trade, construction, or manufacturing jobs, qualifications and apprenticeships.

It was a great opportunity to chat with new job seekers and trade apprentices as well as network with local employment agencies and businesses on how Joii can fill their skill shortages. We also demonstrated how Joii is helping to make a positive difference in our community through our social impact programs and we're looking forward to attending more events in the new year.







Image: The Joii Team at the 2024 Logan Jobs Expo at the Metro Sports Centre Presented by the Logan City Council & Office of Economic Development









Joii People Update - Latest Arrivals & New Joii Labour Hire Client

Joii People - Migrant Services, New Arrivals

Congratulations to our arrivals from the Philippines! We're always delighted to reunite our migrant staff with their loved ones by providing positive pathways to immigration thanks to the tireless efforts of our Joii People team.

We would like to welcome Dennis's family to Brisbane who arrived recently and are settling into their own home on the northside and into their new lives here in Australia. Meanwhile, Mark's partner who arrived back in late August has also settled into life here in Brisbane and is currently working at an aged care nursing home.



Termi Home & Commercial

Joii People also onboarded a new labour hire client; <u>Termi Home & Commercial</u> who have engaged Joii to increase their skilled workforce moving forward.

This new partnership has helped Termi in streamlining their skilled hiring processes by working with the Joii People Team who specialise in recruitment, payroll services and human resources management.

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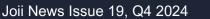
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Joii Workstream Team visits Australia for Homecorp's 20th Anniversary

We were super excited to have our Joii Workstream colleagues visit us in Australia from the Philippines as part of Homecorp's 20th anniversary celebrations recently.

With a partnership spanning back years, Joii Workstream has helped grow Homecorp's offshore team to make it a driving force behind this great company. Their Workstream team has contributed to their ongoing growth & success within the residential construction sector in Australia so it was a lovely having some of the team here in Australia to celebrate this important milestone.



To find out more about the range of services Joii Workstream provides to Australian business like Homecorp and many others, visit our website at https://joii.org/workstream/

Joii Workstream - Your Business Outsourcing Partner in the Philippines

Joii Workstream is a Business Process Outsourcing company that specialises in industry support for Australian Businesses of all sizes. We provide outsourcing solutions that allow our clients to maximise their resources and profits by leveraging on our talented pool of professionals in the Philippines.

Our range of expertise

- Virtual Assistants
- Drafting & Rendering
- Transport & Logistics
- Civil Engineering
- Digital Marketing
- Takeoffs & Estimating
- E-Commerce & more

At Joii, we're proud to have fulfilled the needs of some of the biggest names in the industry. We have the technical expertise and experience to help Australian businesses small & large across all industries with their individual business needs. Contact Us for more information.



To find out more about the range of services Joii Workstream provides to Australian business like Homecorp and many others, **Scan the QR code or visit our website at:** <u>https://joii.org/workstream/</u>



Joii Trades - Servicing South-East Queensland

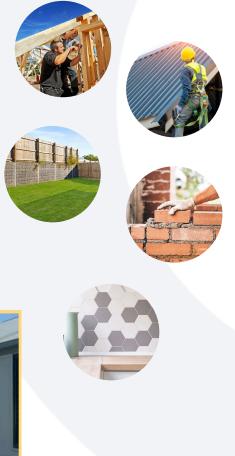
Joii currently operates a range of <u>trade social enterprises</u> that provide quality Landscaping & Fencing, Roofing, Carpentry, Tlling & Bricklaying services to residential and commercial clients across South-East Queensland.

By working with a range of residential and commercial clients, we are able to create & self-fund our social impact programs that help provide training and employment pathways into the construction industry for the long-term unemployed, and other disadvantaged people.

We use the profits to create employment pathways for our paricipants through our Social Impact Initiatives like our <u>Second Chance Program</u> where "Commerce Feeds Compassion".



Carpentry Roofing Landscaping & fencing Bricklaying Tiling



Second Chance Program Landscaping & Fencing Team

We continue to be impressed by the amazing work our Second Chance Program Landscaping & Fencing team have been doing for our clients this year as shown in our regular updates on our social media pages.

It's our ongoing commitment to social enterprise and quality of work that has seen Joii Landscaping & Fencing become a leading provider for some of the South-East biggest builders including the like of Torsion Homes, Homecorp constructions, SV Building Group, Guardian Master Builders and others.

Our range of Services

Landscaping Services

- Commercial Projects
- Commercial Landscaping
- Residential Landscaping
- Turfing, Paving, Edging

Retaining Walls

- Timber Walls
- Steel Posts with Timber Walls

Fencing Solutions

- Timber Lapped & Capped
- Timber Good Neighbour
- Timber Gates & more

For more information visit our webpage at https://joii.org/landscaping/

Continued next page



Second Chance Program Landscaping & Fencing Team - continued.













Joii News Issue 19, Q4 2024

Joii Roofing - Delivering quality roofing for affordable, cost effective family homes

Check out these gorgeous homes that the Joii Roofing team topped off with quality Colorbond roofs for our friends at Solitary Homes a residential construction company specialising in quality lowset homes on Russell Island, Macleay Island, Victoria Point, Cleveland, Wellington Point, Bay Island, Redland Bay, Ormiston & Logan.

Solitary Homes is committed to building cost-effective family homes that everyone can afford. With the property market becoming increasingly unaffordable, it's their mission to provide turnkey housing opportunities that will benefit home occupiers, tenants, retirees, and investors in the long term and Joii Roofing is there to provide quality roofing services to their exact quality standards and specifications.

Supporting Social Impact

Once again a big thank you Solitary Homes for their continued support our trade social enterprises which help create employment opportunities for long-term unemployed & other disadvantaged through our various <u>social impact programs</u>.



Joii Carpentry Update Joii Apprentice of the year

It's been an incredibly busy year for our Joii Carpentry team as the demand for new builds continue to rise to meet the demand of the residential market amidst the ongoing pressures of the current housing crisis.

To meet this increase in demand for new housing Joii Carpentry currently have a number of trade qualified carpenters and apprentices ranging from 1st to 4th years who are delivering exceptional work to our building clients who are delivering large scale projects across the south east.

Joii Apprentice of the year - Ryan Mitchell

At a recent safety toolbox meeting we recognised the exceptional performance of our apprentices this year. In particular, Ryan Mitchell was awarded the Joii 2024 Apprentice of the Year award for demonstrating outstanding performance, dedication and growth throughout 2024 "Congratulations Ryan, well deserved."



Visit our website at <u>https://joii.org/carpentry/</u> to see more amazing work from the team or follow us on social media.





Joii Careers - We're Hiring / Find your next job

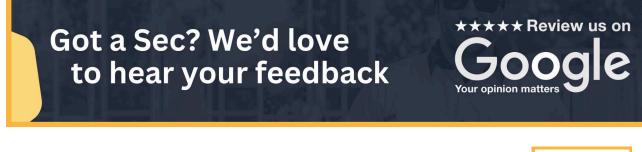
The Joii People team have a number of vacancies available right now across multiple trades and we're currently taking applications for the following positions.

- Diesel Mechanic
- Flooring Installer
- Motor Mechanic/Fitter
- Metal Roofer New Residential Builds
- CARPENTERS New Residential Construction
 and many more

Visit our website at <u>https://joii.org/jobs/</u> or follow our social media for more information on our current list of vacancies



Leave Us a Google review



Leave us a Google review here or scan the QR code







Joii has a new phone number - 1300 00 JOII (5644)



Our old 135644 number is currently being forwarded to our new number and <u>will be completely phased out by the</u> <u>end of the year</u>. You can find our new phone number on our website and across all of our social media channels.

White Box Enterprises PBO Trial Year 2 Evaluation Results

The 2nd year evaluation of the Payment By Outcome Trial by White Box Enterprises was released this month.

It reports that jobs-focused social enterprises like Joii continue to play a more prominent role in Australia's national employment services system and outperforms the traditional employment service model particularly for long-term unemployed and other similarly challenged individuals who face significant and complex barriers to work. #creatingopportunity #socialenterprise

Check out the findings on the White Box Enterprise website

Year 2 evaluation of the PBO Trial released today.



Joii Departures - We're sad to see you go!

Gunnar Nielsen - Joii Tiling

Thank you to Gunnar for his years of service as the head of Joii Tiling from 2021 to 2024. During this period, Gunnar managed our migrant tiling teams, delivering a diverse range of commercial and residential projects for our clients across South-East Queensland.



Joii Departures - We're sad to see you go! - continued.

Evad Totorewa - Joii Hero/Social Impact Coordinator

We bid a heartfelt farewell to our friend and colleague Evad Totorewa, our former Social Impact Coordinator at Joii. Since our beginning, Evad has been a cornerstone of our mission, dedicating his time and expertise to uplift those in need in our community.

Evad's role at Joii involved guiding and mentoring dozens of long-term unemployed, and other disadvantaged members of our community. Through his unwavering support of the Second Chance Program, many have successfully graduated, gaining new skills, confidence, and a renewed sense of purpose and their lives are now on a brighter path, thanks to his guidance and mentorship.

Evad, your impact on our community has been profound, and you will be greatly missed. Thank you for your dedication, compassion, and the positive changes you've brought to so many lives. Wishing you all the success and happiness in the world as you move on to new adventures!

#SocialImpactHero #JoiiMentor #SecondChanceProgram









Creating Opportunity



Joii Departures - We're sad to see you go! - continued.

Matt Oates - Joii Hero/Joii Carpentry Leader

It's with mixed emotions that we announce Matt Oates' departure from Joii after an incredible 16 years of dedicated service, both with Joii and across our wider group of companies. Over these years, Matt has truly been a cornerstone of our organisation, playing an integral role in shaping not only our work but also the future of so many within our team.

Matt has been an exceptional mentor, guiding countless apprentices and helping to shape the careers of those who have had the privilege of working alongside him. His unwavering work ethic, cando attitude, and willingness to tackle any challenge have earned him the respect and admiration of every colleague he's worked with.

Matt's contribution to Joii goes far beyond just his skill set — he has fostered a culture of teamwork, dedication, and support that has made a lasting impact.

While we will certainly miss Matt's presence and his invaluable contributions, we know that his future is bright, and we sincerely wish him all the best in whatever comes next. His legacy at Joii will undoubtedly live on in the many people whose careers he has touched and we sincerely wish Matt all the best for the future.

#JoiiCarpentryHero #JoiiMentor #SocialImpactHero











We're not just creating structures, we're creating opportunities for the long-term unemployed & other disadvantaged which deliver long-term change.

TRADES 135644

> Join tiling Join roofing Join carpentry Join bricklaying Join landscaping & fencing

WANT MORE NEWS?

Business Made Easy

- HR Management Services
- Payroll Management
- Labour Hire Services
- Recruitment Coordination
- Skilled Migrant Solutions

Joiipeople

Would you like to learn more about the work Joii does to help the disadvantaged in our community

Visit our website at joii.org



Facebook



- YouTube
- in LinkedIn

Access our past newsletters here (or email hello@joii.org).

Click Here for a 2 page summary about Joii Limited



We'll be sad to see you go, but if you want to unsubscribe from our newsletter then <u>Click Here</u>



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