



Joii News

Issue No. #18

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A BIG THANK YOU! to the team at Bunnings Underwood for their generous donation of a Brand New Honda Brushcutter, PPE & other equipment to help support & empower our Second Chance Program participants.



Joii Careers

Residential Roofing Estimator

Permanent/Part-time

As the Roofing Estimator, you'll be responsible for estimating costs for both residential and other projects, ensuring accuracy and efficiency throughout the process.

This is a Permanent/Part-time 2 to 3 days a week & offers Generous hourly rate salary package including higher superannuation contribution & Multiple salary sacrifice options.



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Link in the description or code or for more info

Joii.org

Migrant Services New Arrivals

Joii would like to congratulate Cezar from the Joii Tiling team and extend a very warm welcome to his Wife who arrived last Thursday from the Philippines.

We're very happy for Cezar and for his Wife to be reunited again thanks to the amazing efforts by the Joii People team to provide immigration pathways that deliver positive outcomes for our migrant staff and their loved ones.



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Welcome to Joii News

Issue #18 - August 2024

Since our last newsletter we've had a number of new developments including some exciting staff changes along with some positive new developments from the Joii People - Migrant Services team.

Our Second Chance Program Landscaping team have continued to deliver amazing results for our clients the past quarter and Joii also acquired new building and social enterprise accreditations from the Home Industry Association (HIA) and PEOPLE +PLANET FIRST certification from the Social Enterprise World Forum (SEWF).

New Staff Updates - Welcome to Joii

Stephen Milligan - Operations Manager



We welcome Stephen Milligan to Joii as our new Operations Manager who replaces Andrew Clement who has moved across to new home builder Tekna. Stephen brings over twenty years of management and senior management experience in the construction industry, having worked at all levels with some of the sector's most prominent names.

Stephen also organised our membership to the Housing Industry Association (HIA) - Australia's leading building industry association which provides Joii access to a range of resources, services and benefits.

We are excited to have Stephen on board to enhance our social enterprise services to help advance our mission of providing hope and opportunity to the disadvantaged.

Lucan Wright - Joii Bricklaying Manager

Congratulations to Lucan Wright on his promotion to Manager of the Joii Bricklaying team. Lucan has taken over from Tate Anderson to continue delivering quality bricklaying services to our clients across South-East Queensland and to provide continued support to our Social Impact Programs.

Joii
bricklaying



Joii People - Migrant Services, New Arrivals

Congratulations to all of our recent arrivals from the Philippines! We're delighted to reunite our migrant staff with their loved ones by providing positive pathways to immigration, thanks to the outstanding efforts of the Joii People team.

This milestone is crucial in supporting our valued migrant teams, who are often separated from their families and partners for months. It ensures the happiness and well-being of our migrant staff and their loved ones, while also recognizing the incredible work our migrant staff do for our business clients here in Australia.

To find out more about the amazing work the team at Joii People do, visit our website at <https://joii.org/people/>

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Human Resource Management | Payroll
Management | Recruitment Coordination |
Skilled Migrant Solutions

The Smith Family - Work Inspiration Program



Earlier this year, Joii had the privilege of hosting Year 10 students from Mabel Park State High School for an afternoon as part of [The Smith Family Work Inspiration Reach Out Program](#) which provides valuable insight for young people prior to their transition into the workforce

This initiative provides young people with opportunities to experience the world of work first-hand in a meaningful and inspiring way and Joii recently received some amazing feedback from the school and the students, who said they got a lot out of the program and their time here at Joii.

Each of our presenters had an opportunity to share their individual career experiences, and we also had one of our Social Impact Program participants share their own unique experiences which the students found insightful.

This was a great experience for everyone here at Joii, and we are pleased to have been invited to participate in the Work Inspiration Reach Out Program and we hope to continue our collaboration with The Smith Family in the future.




Bunnings Warehouse - Community Support Program



Bunnings Warehouse are champions of supporting local community groups and are committed to meaningful and active participation in the community by providing ongoing assistance to a wide range of local community groups including: schools and kindergartens, local sporting groups, local service clubs (for example Lions, Rotary etc) and community groups that assist the disadvantaged.

This year the team at Bunnings Underwood reached out to Joi and kindly donated new equipment including a brand new Honda Brushcutter, PPE and merchandise to support our Second Chance Program Landscaping and Fencing team.

We are honoured & humbled by the generosity of the team at the Bunnings Underwood store in helping to support our social impact programs & we thank them for their initiative and commitment in supporting social enterprises dedicated to creating positive change in the community.



Customer Service


- Help Centre
- Returns & Refunds
- Store Entry Information
- Store Accessibility
- Track your order
- Click & Collect
- Delivery
- Product Recalls

Services











- Products
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- Gift Ideas
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- Bunnings Magazine
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- Bunnings Services
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- Redemptions
- OnePass
- Workshop Community
- Tool Kit Depot
- Beaumont Tiles

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- Workshops & Activities
- Sustainability
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- For suppliers
- For contractors



Community | Contact Us | Careers

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Joi Trades - Servicing Brisbane, Logan, Gold Coast, Ipswich, Moreton Bay, Redland Bay areas & surrounds

Joi is a not-for-profit organisation that creates opportunities through self - sustaining Social Enterprises that deliver long-term change.

We operate various trade social enterprises that provide quality **Landscaping & Fencing, Bricklaying, Roofing, Tiling & Carpentry services** to residential and commercial clients across South-East Queensland.

We use the profits to create employment pathways into the construction industry for the long-term unemployed, released prisoners and other disadvantaged through [Social Impact Initiatives like our Second Chance Program](#) where “Commerce Feeds Compassion”.



Second Chance Program - Landscaping & Fencing Teams

Our Second Chance Program Landscaping & Fencing teams have been hard at work, delivering exceptional work for our clients and we're proud to showcase their amazing efforts in these latest images. **Joi Landscaping provides Landscaping, Fencing, Retaining Wall & Turfing solutions** for new residential and commercial projects across South-East Queensland.

Did you know? The Second Chance Program provides participants with a paid, 'work-like' experience, teaching them normal workplace expectations and focusing on making them 'job ready.' **This initiative is one of the many ways Joi is helping to break the cycle of poverty for the long-term unemployed and other disadvantaged individuals.**

Visit our website at <https://joi.org/landscaping/> to see more amazing work from the team.



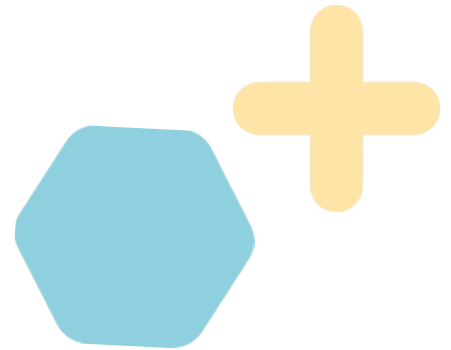
Joi Carpentry - A Joi Social Enterprise

Joi Carpentry is a Joi Social Enterprise that services South East Queensland on a wide range of new residential builds and commercial projects.

The team at Joi Carpentry are known for delivering high quality carpentry services for some of the largest builders & construction companies in the industry and have an exceptional track record of delivering on new residential and large scale townhouse projects, specialising in steel and timber framing and firewall protection.

- Trusted by QLD biggest builders
- Competitive Pricing (Contact Us for a quote)
- Highly Skilled Teams Available
- Quality Workmanship & Satisfaction
- Supporting Positive Social Change

Contact the Joi Carpentry team for your next building project at <https://joi.org/carpentry/>



Joi Tiling - A Joi Social Enterprise

Joi Tiling is a top-tier tiling contractor serving both the residential and commercial sectors. Specialising in new construction, insurance repairs, and renovations. The team at Joi Tiling ensures exceptional quality and service across a spectrum of tiling projects. Their expertise includes:

- Kitchen and bathroom tiling
- Wall and backsplash tiling
- Outdoor and poolside tiling
- Insurance repairs and renovations

No matter your project, Joi Tiling provides high-quality tiling solutions for commercial and residential clients throughout South East Queensland.

For more information or to discuss your tiling needs, visit our website at <https://joi.org/tiling/>. Explore our services and see how Joi Tiling can bring your project to life with expert craftsmanship and attention to detail.



Joi Roofing - External Metal Cladding Showcase

The team at Joi Roofing are experts in **Colorbond metal roofing** and now **external metal cladding which they designed and installed** on this beautiful home as shown in these photos and video sent in from a recent client. 🥰👏

We have to agree that this cladding feature on this new home looks amazing & **would look great on any new modern architecturally designed home** 🏠✨ so if you would like to find out more about Joi Roofing external cladding products you should reach out to Stuart and the Joi Roofing team over at <https://joi.org/roofing/> or check out [the full post over on our facebook page](#).

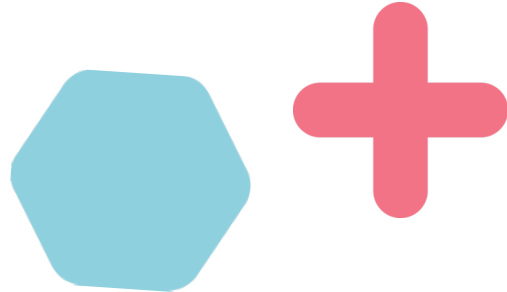


Did you know? Every project you undertake with one of our Trade Social Enterprises contributes to our Social Impact Programs where **100% of profits is used to support initiatives that create training & employment opportunities** for the long-term unemployed and other disadvantaged members of our community.

Joii Bricklaying - A Joii Social Enterprise

Joii Bricklaying currently services the South-East Queensland region on a range of new residential builds and commercial projects. **Led by our new bricklaying manager; Lucan Wright, Joii Bricklaying has a highly skilled team who are available to service a variety of customer needs** including:


- Commercial projects
- Residential projects
- Architectural and Specialist designs
- Brick walls and other feature projects
- Specialist in Brick & Block products



Every project you undertake with us contributes to our Social Impact Programs, where **100% of profits is used to support initiatives that create opportunities for the long-term unemployed and other disadvantaged**. Join us in building not just structures, but a better future for those in need.

For more information visit our website at <https://joii.org/bricklaying/>





We're not just creating structures, we're creating opportunities for the long-term unemployed & other disadvantaged which deliver long-term change.

Joii tiling
Joii roofing
Joii carpentry
Joii bricklaying
Joii landscaping
& fencing

Joi Workstream Philippines - Update

Congratulations to Beverly and the Joi Workstream team in the Philippines on their **open-house recruitment event at Joi Workstream HQ and their Job fair event at the Kaisa Convention Hall in Tarlac City**. The team are recently driving to recruit new staff to meet growing demand for ethical offshoring services for our Australian clients particularly for construction estimating and drafting services and the growing virtual assistants services sector.

The demand for ethical offshore services has risen over the years and Joi Workstream has been well positioned to capitalise on this growth as demonstrated by their relocation to their current expanded premises in late 2023 where they have continued to meet the growing demand for effective and ethical BPO solutions.

Discover our full range of ethical offshoring services at <https://joi.org/workstream/> and explore the Joi Workstream difference.






Your dedicated remote team.

Administration & Office Support, Drafting & 3D Rendering, Quantity Surveying, Construction Takeoff & Estimating.

www.joi.org/workstream

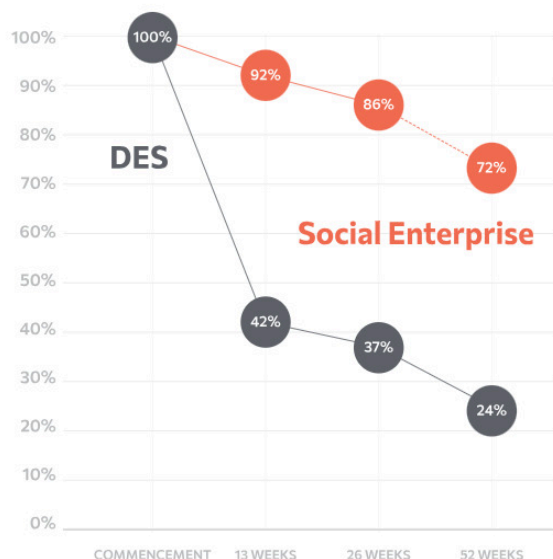


Second Chance Program – Our Valued Partners



Joi is proud to have partnered with state & local government as well as employment agencies across the Ipswich and Logan areas to deliver our self-funded social impact programs that create employment & training opportunities where upon completion provides successful graduates with the necessary skills and experience to confidently re-enter the workforce and break free from the cycle of long-term welfare dependency and poverty.

We work closely with our partners to ensure the best possible outcome for our program participants. Whilst this isn't always possible (due to factors beyond our control), **the success rate of the social enterprise model remains higher** compared to the existing Disability Employment Services (DES) model as shown below.*



***Source: White Box Enterprise - Payments by Outcomes Trial**

The Payment By Outcomes trial is the first of its kind in Australia. The Department of Social Services is partnering with White Box Enterprises and 16 social enterprises to measure the effectiveness of jobs-focused social enterprises in creating long-term meaningful employment for people who face barriers to work.

<https://whiteboxenterprises.com.au/innovate/payment-by-outcomes-trial/>

We're a PEOPLE+PLANET FIRST / SEWF (Social Enterprise World Forum) Globally Certified Social Enterprise



We are proud to announce that Joii was recently certified as a PEOPLE+PLANET FIRST Social Enterprise with the Social Enterprise World Forum thanks to our friends over at Social Traders Australia.

This is a major milestone for Joii and recognises the important work we do on a global scale. This certification increases our digital presence & legitimacy within the global social enterprise community and creates opportunities with partner organisations to help further our efforts to create opportunities for the long-term unemployed and other disadvantaged.



Joii Careers - We're Hiring / Find your next job

[Joii People](#) have a number of vacancies available right now across multiple trades and we're currently taking applications for the following positions.

- Diesel Mechanic
- Flooring Installer
- Motor Mechanic/Fitter
- Metal Roofer – New Residential Builds
- CARPENTERS New Residential Construction
- Brickies Labourer and many more

Visit <https://joii.org/jobs/> for more information of our list of current vacancies

Joii Careers

Residential Roofing Estimator

Permanent/Part-time

As the Roofing Estimator, you'll be responsible for estimating costs for both residential and other projects, ensuring accuracy and efficiency throughout the process. This is a Permanent Part-time 2 to 3 days a week & offers Generous hourly rate salary package including higher superannuation contribution & Multiple salary sacrifice options.

Click the link in the description or scan the QR code or for more info



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Joii Careers

Metal Roofing Installer (Subcontractor)

We have an immediate opening for an experienced Metal Roofing Subcontractor covering the Brisbane Metro area.

To be successful, you will need to be able to deliver full metal roof installation with exceptional workmanship and meticulous attention to detail.

Click the link in the description or scan the QR code or for more info



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Joii Careers

Brickies Labourer

Joii is expanding their Bricklaying team and currently has FULL-TIME openings for Brickies Labourers to work on a wide range of residential projects.

We offer competitive hourly rate + super + incentives for the right candidate with

- Generous salary sacrifice options and employee discount schemes;
- Close knit team with a great culture;
- Training and support to help you achieve professional goals.

Scan the QR code or visit our Careers page at joii.org/jobs for more info



Got a Sec? We'd love to hear your feedback

★★★★★ Review us on

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Your opinion matters

Leaving a review only takes a minute, but its impact lasts much longer. Your support fuels our passion to help even more people and it also helps others discover the services that we offer, plus it also motivates us to keep exceeding your expectations.

[Click here to leave us a Google review](#) ★★★★★

Joii - Departures - We're sad to see you go!

Finally we give a heartfelt thank you to Simon, Andrew, Chris & Tate for their invaluable contributions to Joii and over the years and we wish them all the best for the future.

Simon Lewis - Director

We would like to extend our thanks to Simon Lewis who has stepped down as a volunteer director. During his time at Joii, Simon has been instrumental in guiding Joii through its early years and through the challenging post covid era. His direction and experience in the nonprofit sector has been invaluable and he will be missed.



Andrew Clement - Operations

We would like to thank Andrew Clement who as our former operations manager effectively led and managed all of our trade social enterprises to deliver quality services to our clients. Over the years he was instrumental in helping Joii deliver its vision to provide hope and opportunity for the disadvantaged & will continue to support our labour hire services.



Chris Diphoorn - Joii Tech


Thank you to Chris Diphoorn for his years of service & expertise as Joii Tech's I.T Systems Engineer. Chris was fundamental in establishing many of our current systems and also provided I.T support to some of the largest building companies in Australia during his time at Joii.



Tate Anderson - Bricklaying

Finally, thank you to Tate Anderson who as the former manager of Joii Bricklaying helped deliver quality bricklaying services to our clients over the last 4 years and also contributed to delivering our social impact programs to help the disadvantaged in our community.





What's New:

The Joi Landscaping & Fencing team completes a turfing job on Tamborine Mountain for Tinamba Turf Queensland

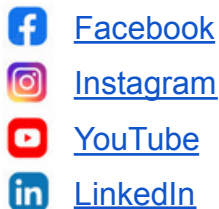
We just received some new images from the Landscaping & Fencing team of a Job on Tamborine Mountain for a [Tinamba Turf Queensland](#) customer so keep an eye on our social media for updates on this and other developments from our Trade Social Enterprises

WANT MORE NEWS?

Would you like to learn more about the work Joii does to help the disadvantaged in our community?

[Visit our website at joi.org](https://joi.org)

Follow us on Social Media



[Access our past newsletters here](#) (or email hello@joi.org).

[Click Here](#) for a 2 page summary about Joii

We'll be sad to see you go, but if you want to unsubscribe from our newsletter then [Click Here](#)

Payroll. Made. Easy.

Payroll

We manage your payroll. You save on time and get to focus on your core work. It's a win win!

Joiipeople



Joii trades Creating Opportunity

- Carpentry
- Landscaping & Fencing
- Bricklaying
- Roofing
- Tiling

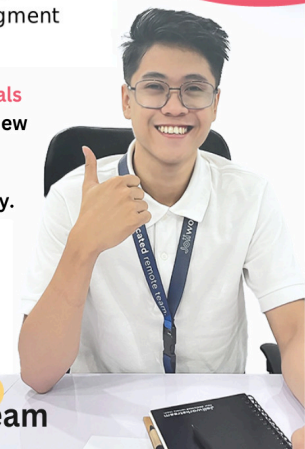


Joii workstream Offshoring & Workflow Management

We deliver **experienced and talented offshore professionals** to help your business reach new heights as you grow.

Start **outsourcing** with us today.

- Admin Office Support
- Virtual Assistants
- Drafting & Rendering
- Takeoff Estimating



joi.org/workstream



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