

# Joii® News

## Issue No #20

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# Joi® Creating Opportunity

We are a not-for-profit organisation. We create opportunities through self-sustaining social enterprises which deliver long-term change.



All enquiries please contact

☎ 1300 00 JOII (5644)

✉ hello@joi.org

🌐 www.joi.org



# Introducing Joii Building Services

Joii Building Services is our latest Trade Social Enterprise specialising in Insurance Repair Services as well as a range of affordable & quality Home & Property Improvements; including Extensions, Renovations, Granny Flats Construction including new Duplex builds and conversions across SE-QLD.

## Extensions, Renovations, Knock-Downs & Rebuilds

- ✓ Home Extensions / Renovations
- ✓ Duplex Builds & Conversions
- ✓ Knock-Down & Rebuilds
- ✓ New Granny Flat Builds

### About Joii Building Services -

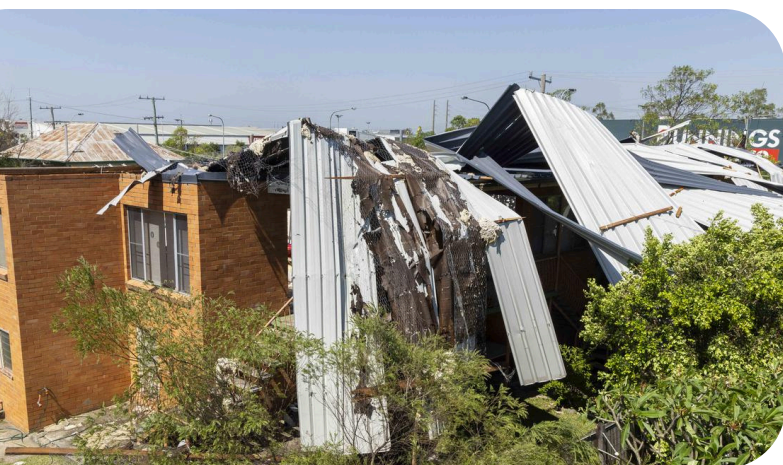
- ✓ HIA & QBCC Licensed Builders
- ✓ Globally Certified Social Enterprise
- ✓ Trusted by QLD Biggest Builders



## Joii Building Services - Insurance Repair Services

Specialising in restoring and repairing properties affected by insurable events such as impact, weather, and fire.

- ✓ Residential Services
- ✓ Strata Services
- ✓ Makesafe Repairs
- ✓ Specialist Reports



For more information, visit our website at: [joi.org/buildingservices/](https://joi.org/buildingservices/)  
#Joii #BuildingServices #grannyflats #duplexconstruction #homeextensions  
#insurancerepairs #residential #commercial #stratarepairs #247makesafe

# Jinndii Waijung (formally Haven House) The Lady Musgrave Trust



🌱 Creating Safe Spaces, Growing Bright Futures 🌱 **We're incredibly proud to celebrate the opening of Jinndii Waijung (formerly The Logan Housing Project) - a transformative initiative providing safe, secure housing for young mothers (18–24 years) and their children made possible by The Queensland Government's Housing Investment Fund.**

**Plus a huge shoutout & thanks to our talented Joii Landscaping & Fencing Team (with participants from the Joii Second Chance Program) led by Joii Social Impact Manager - Matthew Cairns, who coordinated the landscaping works to help bring this space to life.** 🌱

Through thoughtful design and greenery, we've helped create a nurturing environment where families can heal, grow, and thrive. 🌸 **At Joii, we believe in the power of community-driven change, and this project is a shining example of what happens when like-minded organisations come together to support those in need.** 🏡❤️

Learn more at: <https://ladymusgravetrust.org.au/donate/jinndii-waijung/>



# Jinndii Waijung (formally Haven House) The Lady Musgrave Trust



THE  
LADY MUSGRAVE  
TRUST



## Logan Housing Project Jinndii Waijung: A Mother's Nest for New Beginnings

Creating safe havens for young mothers and brighter futures for Queensland communities.



Images: Jooi Landscaping & Fencing / Social Impact Manager: Mathew Cairns at the official opening of Jinndii Waijung - a transformative initiative providing secure housing for young mothers and their children in Logan, Queensland made possible by the Queensland Government's Housing Investment Fund.

[Watch the YouTube Video here](#)





# Tropical Cyclone Alfred - Impact on South-East QLD

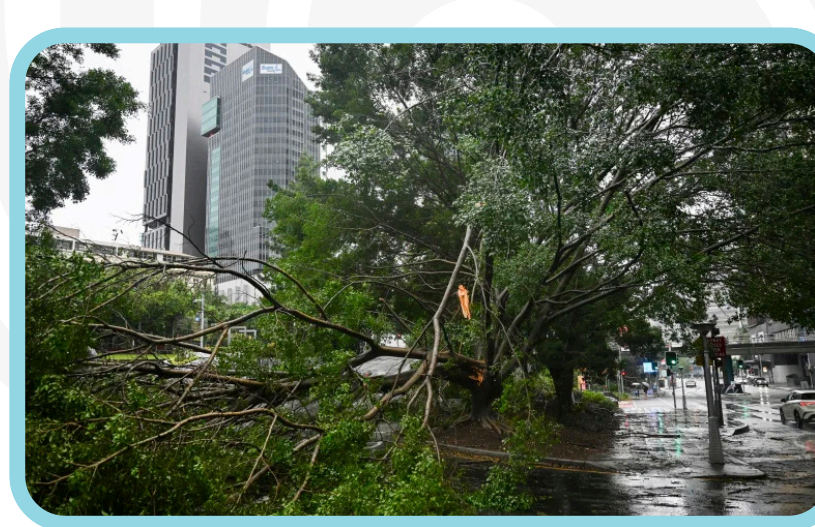
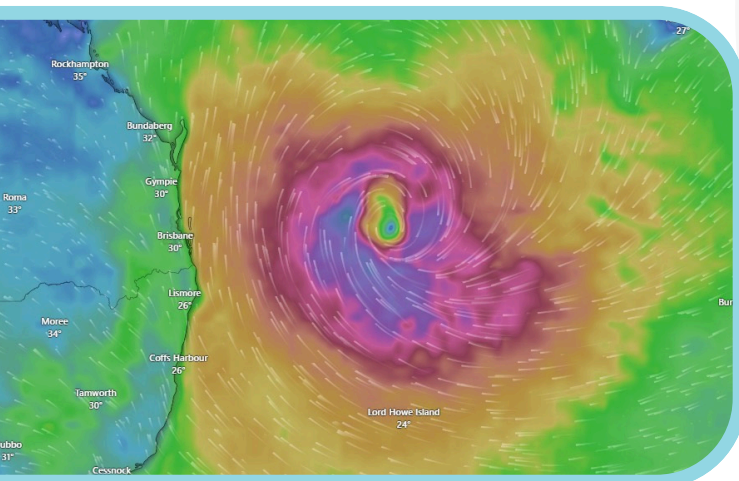


## Cyclone Alfred's Impact on South-East Queensland

**Cyclone Alfred made landfall on Moreton Island on March 7, bringing with it destructive winds exceeding 100 km/h and torrential rainfall.** Brisbane experienced approximately 260 mm of rain in a single day, resulting in flooding across low-lying suburbs. **The cyclone's slow movement exacerbated its effects, leading to prolonged heavy rains and storm surges that caused significant coastal erosion, particularly on the Gold Coast. Power outages affected over 300,000 homes and businesses.**

## Joi Limited's Office Closure and Trade Suspension

In response to the severe weather conditions, **Joi Limited proactively closed its offices on March 7, prioritising the safety of its staff and customers.** The company communicated this decision through its social media channels, advising that staff would work remotely and that the office would reopen once it was deemed safe .



## Wider Business Disruptions

Joi Limited was among several organisations that suspended operations due to Cyclone Alfred. Government service centers, including transport and motoring service centers, closed from March 6 until further notice . **The closure of all Brisbane & regional council services, public roads, schools and transport including Brisbane Airport highlighted the vulnerability of the city's infrastructure to extreme weather events.**

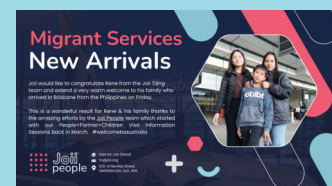
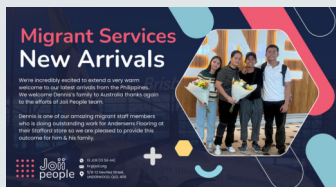
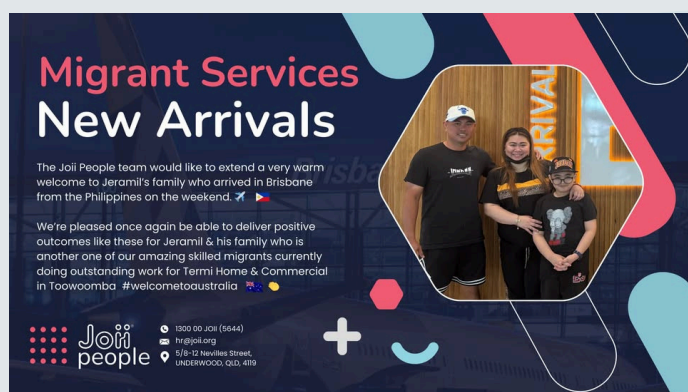
**Cyclone Alfred's aftermath underscores the importance of preparedness and resilience in the face of increasingly frequent and severe weather events in the region.**



# Joi People Update

## Migrant Services - Recent Arrivals

A warm welcome to our new arrivals from the Philippines over the past four months! **We're proud to share another successful round of visa applications, thanks to the dedicated efforts of the Joi People Team.** It's a privilege to support positive outcomes that help reunite families and loved ones of our talented migrant staff, who continue to deliver exceptional work for our clients across Australia.



Once again we are pleased to deliver positive immigration results like these for Jeramil & his family and also to Romel & Maria and the many other partners & families who we've assisted in the past. We're always delighted by the updates from our past and recent arrivals and to learn how they're progressing and transitioning to life in Australia.

**Knowing that our work not only helps skilled migrants build rewarding careers but also reunites them with their loved ones gives us immense pride and purpose.** At Joi, we remain committed to delivering these life-changing outcomes both now and well into the future ensuring that even more families can share in the joy of new beginnings here in Australia.

**Visit our website at [joi.org](http://joi.org) to find out more.**

# Financial Wellbeing Program Year 2 Evaluation Results

The Year 2 results of the Financial Wellbeing Program by White Box Enterprises are in & the news is great. 🥳👍 Joii was fortunate to be one of nine social enterprises that participated in the program which reported that financial literacy equals stronger employment outcomes. 100% 🙌

- ✅ 96% saying their confidence to manage money improved.
- ✅ 100% found the training useful and understandable.
- ✅ 96% said they gained many new learnings.
- ✅ 96% said the training provided clear and relevant examples

White Box Enterprises National Program Manager Kelly Taylor, who co-designed the program, said the success of the program demonstrates the importance of embedding financial education within employment-based social enterprises like Joii. 📊📈



The report also includes various case studies including Chris from the Joii Landscaping & Fencing team.



View the Full Year 2 Financial Wellbeing Report online at [whiteboxenterprises.com.au/](https://whiteboxenterprises.com.au/)



# Joi Trades - Servicing South-East Queensland

## "Building Futures: How Joi Combines Quality Trade Services with Social Impact Across South-East Queensland"

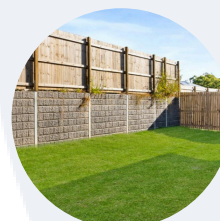
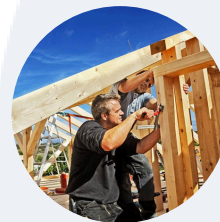
Joi provides a range of [trade social enterprises](#) that provide quality Building Services, Landscaping & Fencing, Roofing, Carpentry, Tiling and Bricklaying services to residential and commercial clients across South-East Queensland.

By working with a range of residential and commercial clients, we are able to [create & self-fund our social impact programs](#) that help provide training and employment pathways into the construction industry for the long-term unemployed, and other disadvantaged individuals.

We use the profits to create employment pathways for our participants through our Social Impact Initiatives like our [Second Chance Program](#) where "Commerce Feeds Compassion".



- Carpentry <
- Bricklaying <
- Roofing <
- Tiling <
- Landscaping & Fencing <
- Building Services <



# Joi Trades - Queensland Building & Trades Sector Review - Q1 2025

The first quarter of 2025 has been a dynamic period for Queensland's building and trades sector, marked by significant infrastructure investments, regulatory reforms, and ongoing labour challenges.

## Construction Activity & Approvals

Queensland's construction industry is experiencing robust growth, propelled by major infrastructure projects and preparations for the 2032 Olympics. However, **this expansion is accompanied by concerns over cost overruns and project delays, primarily due to a shrinking workforce.**

Building approvals have shown mixed trends. In February 2025, total dwelling approvals in Queensland decreased by 2.8% from January, totaling 2,968 units. Conversely, January saw a 6.3% increase in approvals, indicating short-term volatility. Over the three months to January, approvals were up 14.0% compared to the same period the previous year, **with detached approvals up by 6.1% and multi-units up by 27.3% .**

## Labour Market & Skills Shortage

**The sector continues to grapple with a significant labour shortage.** Brisbane's construction industry faces a projected shortfall of over 25,000 skilled workers by 2025.

In the March quarter, technicians and trades workers constituted 14.4% of Queensland's workforce, reflecting the critical role of trades in the state's employment landscape.

To address these challenges, the Queensland Government has initiated the **"Skilling Queenslanders for Work" program**, aiming to develop a secure pipeline of skilled workers for high-demand industries like construction.





# Joi Trades - Queensland Building & Trades Sector Review - Q1 2025 - Cont.

## Housing & Infrastructure Initiatives

In response to the housing crisis, the Queensland government launched the \$500 million Residential Activation Fund, targeting infrastructure projects that enable new housing developments. Half of the funding is allocated to South East Queensland, with local councils competing for support.

## Regulatory Reforms & Industry Confidence

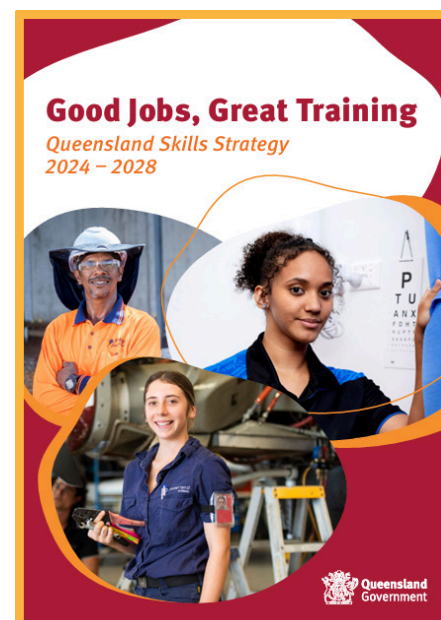
To alleviate administrative burdens, the Queensland government has paused the requirement for self-employed tradies to complete annual financial paperwork or set up trust accounts for privately funded projects under \$10 million. This reform aims to expedite residential constructions and support over 50,000 builders and subcontractors in the state.

## Queensland Sector Outlook

While the sector shows signs of recovery and growth, challenges persist. The projected labour shortfall and potential apartment supply shortages in Brisbane highlight the need for continued government intervention and strategic planning to sustain momentum and meet future demands.

**Queensland Government is on the hunt for 50,000 construction workers to help build stadiums, roads and tackle the housing crisis. Tradies including carpenters, painters and electricians are among the most in-demand.**

**[Find out more about Queensland Skills Strategy 2024-2028 on their website.](#)**



*The Good Jobs, Great Training: Queensland Skills Strategy 2024 – 2028 is an initiative of*

*Good people  
Good jobs*

**Queensland Workforce  
Strategy 2022–2032**

# Joi Roofing - Delivering quality Colorbond Walling & Cladding Solutions for your home

## A Stunning Showcase of COLORBOND® Steel Cladding by Joi Roofing

We're revisiting this stunning project in Holland Park for GJ Gardner Brisbane South Homes and this exceptional example of external COLORBOND steel cladding installed by the team at Joi Roofing. This home exemplifies how sleek, contemporary finishes can elevate modern architectural design.


COLORBOND® steel offers a wide range of designer colours and profiles, tailored to suit both traditional and cutting-edge home designs. Known for its durability, weather resistance, and low maintenance, COLORBOND® cladding not only enhances street appeal but also provides long-term performance in Australia's diverse climate conditions.



Whether you're looking to create a bold feature wall or a fully wrapped façade, external metal cladding is a dynamic design choice that combines function with style.

If you're exploring external metal cladding options or would like expert guidance for your next building project, get in touch with the team at Joi Roofing via our website.



A photograph of two construction workers from behind, standing on a concrete slab at a construction site. They are wearing yellow high-visibility jackets with 'JOI TRADES' and the number '135644' printed on the back. The worker on the left is wearing a black cap and tan shorts, while the worker on the right is wearing a black cap, blue shorts, and has a tattoo on his left calf. They are looking towards a wooden frame structure under construction. A semi-transparent blue box with white text is overlaid on the image. In the bottom left corner, there are four blue semi-circles arranged in a row.

**We're not just creating structures, we're creating opportunities for the long-term unemployed & other disadvantaged which deliver long-term change.**

JOI tiling  
JOI roofing  
JOI carpentry  
JOI bricklaying  
JOI landscaping  
& fencing



# Joi Workstream Philippines - Continued Growth in Q1, 2025

Joi Workstream is experiencing remarkable growth in 2025, marked by strategic recruitment initiatives and internal advancements.

The company recently celebrated the promotion of Gerald Pineda to Director of Operations at Joi Workstream Philippines, reflecting its commitment to nurturing talent from within.

To support its expansion, Joi Workstream has launched a dynamic recruitment drive, seeking professionals for various roles including Estimators and Product Development Draftspersons.

The organisation is also actively recruiting a Recruitment Specialist to enhance its talent acquisition efforts. These opportunities underscore Joi's dedication to building a robust and skilled workforce to meet the growing demand for cost-effective offshore business process solutions.

Complementing its hiring initiatives, Joi Workstream continues to invest in employee development through programs like the Planswift Coaching, such initiatives highlight the company's focus on continuous learning and professional growth.

Looking ahead, Joi Workstream remains steadfast in its mission to empower individuals and drive innovation. With a strong foundation and a clear vision, the company is poised for sustained success and continued growth.



To find out more about the range of services Joi Workstream provides to Australian business **Scan the QR code or visit our website at: <https://joi.org/workstream/>**



# Joi Careers - We're Hiring / Find your next job

## CARPENTERS - New Residential Construction - Brisbane

Due to a long, strong and ongoing pipeline of work we are urgently seeking qualified carpenters to work on new residential builds in either timber or steel frames. 🏠🔨 Basically, we get handed the slab and we do all the carpentry work up to handover to the client. All our work is in approximately 2-hour radius from Brisbane central. 📍✅

We offer attractive salary packages plus super and overtime for the right candidates. See all of our latest job vacancies on our website and our social media pages - Facebook, LinkedIn, Instagram etc ....

**We're Hiring**

**CARPENTERS - New Residential Construction - BRISBANE, QLD**

Due to a long, strong and ongoing pipeline of work we are urgently seeking qualified carpenters to work on new residential builds in either timber or steel frames and offer attractive salary packages plus super and overtime for the right candidates.

TO APPLY: Send your resume to [hr@joi.org](mailto:hr@joi.org) or click the link in the description or scan the qr code for info.

**Joi people**

1300 00 JOII (5644)  
[hr@joi.org](mailto:hr@joi.org)  
5/8-12 Nevilles Street,  
UNDERWOOD, QLD, 4119

Ad Ref: #53026313

## We're Hiring - Find your next job

Carpenters - New Residential Construction

Metal Roofers - Residential Builds

Motor Mechanics/Fitter

Flooring Installers

Diesel Mechanics

Welders

Joi have a number of job vacancies available right now. Visit our website for more informatio on how you can join our team and work somewhere awesome!

# Joii Departures - Alexandra Bax

## We're sad to see you go!

### Alexandra Bax - Joii People Manager / Joii Social Impact Hero

We bid a sad farewell to Alexandra (Alex) Bax, who has been our amazing People Manager at Joii Limited for the past five years. Her unwavering dedication, leadership, and passion for people have had a direct and positive impact on both our staff and clients, shaping the culture and success of Joii in countless ways.

Alex's contributions have left a lasting legacy, fostering an environment where individuals could thrive and grow. She has been a source of inspiration, guidance, and support to so many, and her presence will be deeply missed by all who have had the privilege to work alongside her at Joii.

While we are sad to see her go, we are incredibly excited for her next chapter. There is no doubt that she will continue to make a meaningful impact in her new field. Please join us in wishing Alex all the best in her future endeavours - her journey ahead is sure to be just as bright, inspiring and impactful as the one she has led here at Joii.

#ThankYouAlexandra #BestWishes #NewBeginnings

**A Fond Farewell to  
Joii People Manager,  
Alexandra Bax**

This week, we bid farewell to Joii People Manager, Alexandra Bax who successfully headed the Joii People team at Joii for the past five years.

Alexandra's unwavering dedication, leadership, and passion for people has not only had a positive impact on the culture at Joii but an even deeper more profound impact in our community which has helped to improve the lives of many individuals that faced significant long-term unemployment and welfare dependency challenges.

#Thankyou #SocialImpactHero #JoiiPeopleHero

**Joii people**  
1300 00 JOII (5644)  
hr@joii.org  
5/8-12 Nevilles Street,  
UNDERWOOD, QLD, 4119



# WANT MORE NEWS?


Would you like to learn more about the work Joii does to help the disadvantaged in our community

Visit our website at [joii.org](http://joii.org)

Follow us on Social Media

 Facebook

 Instagram

 YouTube

 LinkedIn

Access our past newsletters [here](#) (or email [hello@joii.org](mailto:hello@joii.org)).

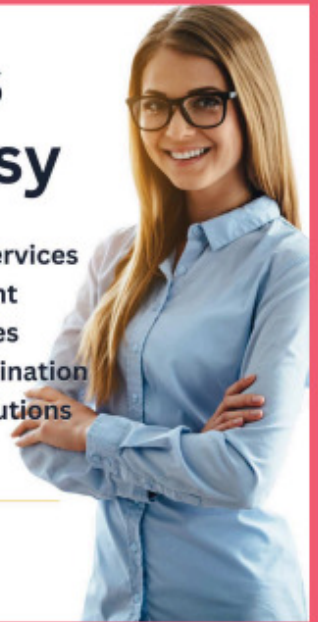
[Click Here](#) for a 2 page summary about Joii Limited

We'll be sad to see you go, but if you want to unsubscribe from our newsletter then [Click Here](#)

## Business Made Easy

- HR Management Services
- Payroll Management
- Labour Hire Services
- Recruitment Coordination
- Skilled Migrant Solutions

Joii<sup>®</sup>people



## Joii<sup>®</sup>trades Creating Opportunity

- Carpentry
- Landscaping & Fencing
- Bricklaying
- Roofing
- Tiling





# Joii<sup>®</sup> Creating Opportunity

Joii Trades >

Joii People >

Joii Social Impact >

Joii Building Services >

Joii Workstream >

[www.joii.org](http://www.joii.org) 

