



Joi News

Issue No.15

In this issue:

- We launched the Your Chance program.
- Immigration Services expanded and we are now sourcing motor, diesel, and air conditioning mechanics.
- More success as the number of graduates grows.
- A focus on Joi Roofing as we celebrate their story and successes.



Joii.org



Our 2nd Chance Program – Landscaping Team

Our participants continue to learn the rhythm and requirements of work as well as our 3C's of **Consistency**, **Communication** and **Compliance**. The participants are also producing great outcomes for our clients as they acquire skills in hand tools, turf laying, paving, fencing and general gardening. These skills help the participants with their future careers.





Caption: Our programs are creating character and workplace skills that result in our team delivering quality outcomes for our partnering clients. **“Commerce & Compassion”**

New Your Chance Program

Our social impact programs have always existed to support the disadvantaged. We are excited to announce that we have launched an extension to our program focused on those disadvantaged who have a medically diagnosed disability, injury, or health condition.

It's called our **Your Chance** program and offers 12 months (or more) of employment, beginning as a part-time position and then growing at the participant's pace. Like our 2nd Chance Program, it is a value-based training program that includes regular sessions with our program coordinators, primarily focused on the participant

becoming 'job ready'. Our aim is that they graduate from the program into a full-time job placement of their choice with Jooi or a host employer.



Jooi Workstream

Jooi Workstream has a busy office with more than 100 staff working for over 40 clients. We value our staff and plan a variety of pathways to connect them to both the Jooi culture and their clients. This connection helps keep our turnover of staff very low, a fact that is loved by our clients.

One of our recent team-building events was to get behind the World Ice Cream Day celebrations.



After all that ice cream we might need to focus on World Health Day.

Our Philippines-based Workstream staff have become important remote workers that add to the productivity and flexibility of our Australian based clients, they offer a range of expertise including:

- Drafting
- Estimating
- Engineering
- Administration
- Finance
- IT
- Personal Assistants

Joi Immigration Services

Our team has gained a lot of experience in recruiting and assisting migrants for our social enterprises. These skilled migrants give us the capacity to build teams around them by employing local apprentices and trade assistants.

Our carpentry, bricklaying, and tiling teams are now growing through immigration and the skills these new staff bring to our teams.



Staff have been arriving from the United Kingdom, South Africa, Europe, and the Philippines.

Word of our success has travelled the grapevine. Therefore, we took the opportunity to share our experience and are now assisting a range of businesses with immigration services. We help them by searching internationally for applicants and then applying for visas to fill positions such as welders, motor, diesel, and air conditioning, truck drivers and flooring installers.



Caption: Some of our recent arrivals discussing safety during a site safety audit.

We're happy to do the heavy lifting and as always, any funds we raise through this work goes straight into helping the disadvantaged through our housing and Social Impact Employment Programs.

2nd Chance Program - Graduates

Joi's 2nd Chance Program introduces our participants to a real-world work environment, preparing them for a future career. Well done to our staff, clients, and all stakeholders involved in funding and implementing our mission to **Create** these **Opportunities**. Over the past month we have had several participants graduate from our 2nd Chance Program. This means they have mastered our 3C's of **Consistency**, **Communication** and **Compliance**.



Caption: We celebrate the participant's achievements.

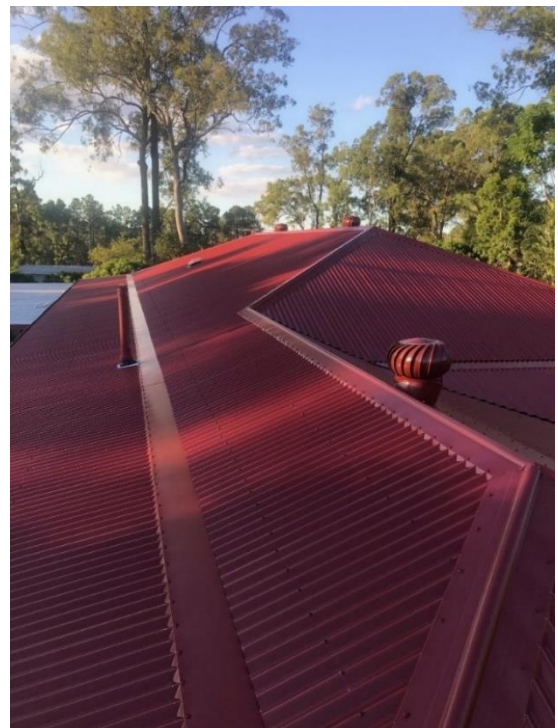
Focus on Jooi Roofing – Celebrating its Success.

Jooi Trades are teams of dedicated people that produce competitively priced, high-quality work for residential & commercial clients. This work creates an income stream to fund our charitable projects.

In this edition we are highlighting some of the great work undertaken by one of the key contributors to the success of Jooi, it's our team of dedicated staff and subbies that work in our Social Enterprise called **Jooi Roofing**.

Jooi Roofing was established to help provide employment opportunities and affordable housing to the broader community. Jooi Roofing is committed to providing a training and development pathway for the unemployed and those at risk.

Led by Stuart McGregor, Jooi Roofing provides high-quality, affordable roofing solutions across South-East Queensland and Northern NSW.



Joi Roofing was also involved in a project to help Red Frogs store some of the 24 tonnes of Allen's frogs that they have distributed. Red Frogs provides a positive peer presence where young people gather, it educates them on safer partying behaviours and promotes and provides alcohol-free activities.

It was therefore a no-brainer for Joi Roofing to put its experience to work and build Red Frogs a storage and cooler area.



As specialists in metal roofing, Joi Roofing uses BlueScope products, installed to current Australian Standards, to ensure our clients have a roof or structure that has complete coverage of a manufacturer's warranty. They do a range of work, including:

- ✓ Fascia & gutter, insulation & metal roofing to new residential dwellings
- ✓ Insulated patios
- ✓ Roof replacements
- ✓ Roof maintenance



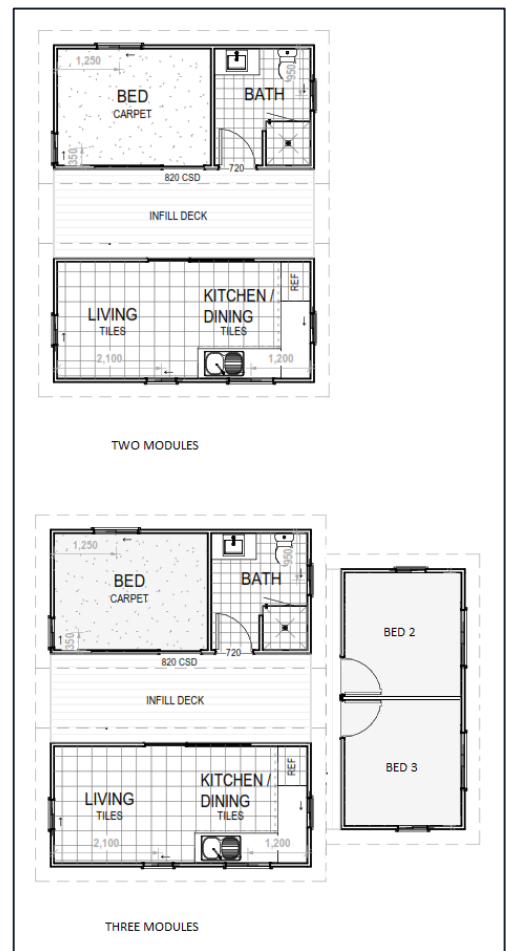
From the simple to the most complex, Jooi Roofing can handle it all.



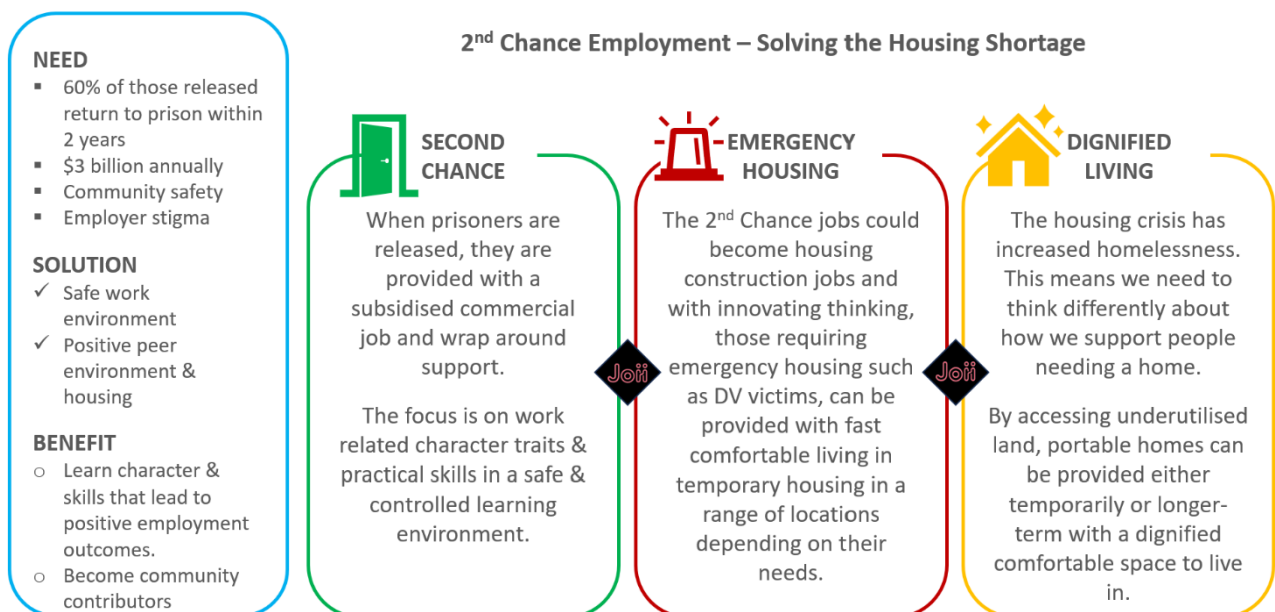
Tiny/Modular Home Project

Our tiny/modular home project is continuing to move forward. Over the past few months, we've had meetings with two key areas of the State Government, Corrections and Housing and we plan to move the 'hope' we have for this model of housing into a life-transforming opportunity for the disadvantaged.

Our design provides dignified living in three separate spaces. It's based on two similar pods (one bed, bath & the other kitchen, dining) and are transported to the site fully completed and ready to live in within hours. The design includes a variety of off-the-grid options.



Our model links employment pathways to housing opportunities.



More News?

Do you want to know more about Joii?

- Visit our [website](#).
- Follow our [Facebook](#).
- Access past newsletters [CLICK HERE](#) (or email hello@joi.org).
- [CLICK HERE](#) for a 2pg summary about Joii (or email hello@joi.org).

We'll be sad to see you go, but if you want to unsubscribe from our newsletter, [use this link](#) (or email hello@joi.org).

Joiitrades
Creating Opportunity



- ✓ Carpentry
- ✓ Roofing
- ✓ Tiling
- ✓ Bricklaying

**Payroll.
Made.
Easy.**



Payroll

We manage your payroll.
You save on time and get to
focus on your core work.
It's a win-win!

Joiipeople

We deliver **experienced**
and talented offshore
professionals to help
your team reach new
heights as you grow.



Start **outsourcing** with
us today.

www.joi.org/workstream

Joiiworkstream
Your **dedicated** remote team.

