

Introduction to Joii

Joii is a not-for-profit organisation that operates across the eastern seaboard of Australia. Our approach is twofold:

1. Creating social impact programs that provide hope and opportunity for the disadvantaged and vulnerable. The programs focus on providing employment, pathways to employment and housing opportunities.

2. Setting up sustainable funding creation social enterprises whose objective is to support the vision.

We currently operate our Social Impact landscaping team and solar panel disassembly teams across the lpswich and Logan areas. Our main participants are from the Borallon Correctional Centre and sourced from employment agencies across lpswich and Logan.

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Our 3 C's

ConsistencyCommunication

🔄 Compliance

Our employment pathway programs are focused around the **3 C's of Consistency, Communication and Compliance.** We're confident that these traits that will help our participants to add value to a workplace and therefore help them to maintain long-term employment. We also believe it will help bring stability and better decision making into all areas of their lives, especially with the help of our wrap around support programs. When participants become job ready, we then place them with a host employer through Joii People. We are a self-funding organisation, with our Social Enterprises delivering competitively priced, commercial grade products and services (Carpentry, Roofing, Tiling, Bricklaying, Tech, Labour Hire, Ethical Offshoring and Immigration Services) providing the income required to operate our Social Impact Enterprises & Programs.

While we do charge commercial rates and deliver commercial quality products from our 2nd Chance enterprises, each unit of output costs Joii more than we charge our clients. This commercial environment combined with the ability to operate at a loss enables Joii to use the social impact enterprises as a training program. This top up is self-funded.

Joii currently turns over thirty million dollars annually and this generates around 1.5 million dollars that is put back into Social Impact programs. DD

In addition, Joii is also committed to supporting other groups in the community. With that in mind, the Joii Board has also adopted a sponsorship policy to give \$30,000 annually to other community sporting clubs and organisations.

Joii is also working to expand our range of shared housing stock that provided accommodation for those with a disability or in desperate need of housing. By partnering with us and making the decision to use Joii to provide services for your business, not only are you receiving quality goods and services at competitive prices, but you are helping change our world one life at a time.

Yours Sincerely, **The Joii Team**

- Carpentry,
- Roofing,
- Tiling,
- Immigration Services,
- Bricklaying,
- Tech,
- Labour Hire,
- Ethical Offshoring and,
- Payroll Services

